Bristol Bay TELEPHONE COOPERATIVE INC

Meeting Book - January 2025 - Regular Board Meeting

A. CALL TO ORDER

B. ROLL CALL

C. PREVIOUS MINUTES

1. Regular Meeting

Regular Board Meeting Minutes 3 December 2024

3 December 2024 Regular Board Meeting Minutes.pdf

Re-Organizational Meeting 3 December 2024

3 DECEMBER 2024 RE-ORGANIZATIONAL Board Meeting Minutes.pdf

D. CORRESPONDENCE

1. Trouble Tickets

Trouble Ticket December 2024.pdf

Overview of FCC Transition Process and Initial FCC Policy Priorities in the Trump-Vance Administration.pdf

2024-11-05 draft ATA letter re Motorola NG911.docx

RoboCallDA-24-1235A1.pdf

USF Draft Resolution.pdf

2025-01-07 Gov't Affairs Cmte Agenda.docx

USF AK Letter.pdf

da241250.pdf

E. REPORT

1. MANAGER

Managers Report 7January2025.docx

Letter Lifting Funding Hold of BBCP 12.19.24 to USAC.pdf

Final AWN Proposed 2025 Capital Projects -.pdf

Final BBCP Proposed 2025 Capital Projects -.pdf

Final BBTC Proposed 2025 Capital Projects -.pdf

Congress Set To Let FCC Borrow $3B For 'Rip And Replace' - Law360.pdf

2. CFO Report

BBCP November 2024 Financial Report.pdf

BBTC November 2024 Financial Report.pdf

F. ADDITIONS TO THE AGENDA

G. AUDIENCE PARTICIPATION

H. OLD BUSINESS

1. Resolution 2024 - 12 Approving BBTC Revised PTO Policy
Personnel Policies - Section VI - Paid Time Off Revision
Need to RESCIND the adoption.

1. BBTC 2024 Revised PTO Policy (no cash out) Clean (12-03-24) (3).docx

I. NEW BUSINESS

1. Resolution 2025 - 01 Board Policy #5 - Board Training, Travel, and Compensation
Board Policy #5 - Board Training, Travel, and Compensation

Michael Swain Jr. Revision

Resolution 2025 - 01 - Board Policy #5 - Board Training, Travel, and Compensation.docx

Jonathon Green Revision

Resolution 2025 - 01 - Board Policy #5 - Board Training, Travel, and Compensation+JDG Clean.docx

Resolution 2025 - 01 - Board Policy #5 - Board Training, Travel, and Compensation+JDG Revisions.docx

2. 2025 Capital Project List

J. CHECK REGISTERS

1. BBTC/BBCP/BCI

Check Register Nov - Dec 2024.pdf

2. Bank of America Statments

bank of america dec24.pdf

3. Electronic Payments

Bank account balances and Online pmts Nov24.pdf

K. FINANCIAL STATEMENTS

1. Financial Statements

BBTC

Income Statement-12-19-2024_12_54.pdf

BBCP

Income Statement-12-19-2024_12_56.pdf

ATI

Income Statement-12-19-2024_12_57.pdf

2. Cash Flow

Cash Flow-12-19-2024_12_54.pdf

3. Alaska Airline Miles

Alaska Airlines Miles Dec 2024.pdf

4. Work Order Summary

L. EXECUTIVE SESSION

Enter Executive Session to discuss matters of which the immediate knowledge of would have adverse financial implications to the Cooperative.

M. DIRECTOR'S COMMENTS

N. ADJORURNMENT

Bristol Bay TELEPHONE COOPERATIVE INC

REGULAR BOARD MEETING MINUTES
7 JANUARY 2025

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Michael Swain Jr. at 6:03 PM.

B. ROLL CALL

1. Individuals attending the meeting included Directors Nicholas Holmes, David Williams III, Courtney Hoiby, John Rhyshek, and Michael Swain Jr. General Manager Earl Hubb and Admin Assistant Victoria Morrison were also present.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 3 December 2024 and Re-Organizational Meeting 3 December 2024 – Nick moved to approve the regular and re-organizational meeting minutes. John seconded the motion. **Motion passed unanimously.**

D. CORRESPONDENCE

1. Trouble Tickets were reviewed.

E. REPORT

1. The Manager's Report and Brian Jarvis Report – were attached and reviewed. Earl mentioned that BBCP is now FCC Compliant and USAC will backpay the months funding was withheld. He also mentioned that the SCRP is fully funded.

F. ADDITIONS TO THE AGENDA

1. None.

G. AUDIENCE PARTICIPATION

1. Karl Anderson expanded on the Paid Time Off policy and his experiences.

H. OLD BUSINESS

1. Resolution 2024-12 Approving BBTC Revised PTO Policy – Coutney moved to rescind Resolution 2024 -12. Motion was seconded by Nick. **Motion passed unanimously.**

i. The board would like Earl to ask the lawyer if this revision of the policy violates state law. Also investigate if a cash out cap can be put in place instead of capping PTO.

I. NEW BUSINESS

1. Resolution 2025 – 01 Board Policy 5 – Board Training, Travel, and Compensation – Two revisions were uploaded to Board Effect. Director Michael Swain Jr. and Lawyer Jonathon Green. Courtney moved to adopt Resolution 2025 -01 (Michael's Revision). Motion was seconded by David. **Motion passed unanimously.**

2. 2025 Capital Project List – The board agreed to hold a Board Workshop on 26 January 2025 at 1PM.

J. CHECK REGISTERS

1. David motioned to approve Check Registers 1, 2, and 3, Bank of America, and Electronic Payments. John seconded the motion. **Motion passed unanimously.**

K. FINANCIAL STATEMENTS

1. Nick motioned to approve financial statements and cash flow. John seconded the motion. **Motions passed unanimously.**

L. EXECUTIVE SESSION

1. Nick moved to enter Executive Session to discuss legal matters in which the immediate knowledge of would have an adverse financial implication for the Cooperative. John seconded the motion. **Motion passes unanimously.** Entered Executive Session at 18:52 P.M. and returned to the regular meeting at 19:43 P.M. with no action taken.

M. DIRECTOR'S COMMENTS

1. Mike – 350-hour PTO cap.

N. ADJOURNMENT

1. John motioned to adjourn the meeting at 19:44 PM and was seconded by Nick. **Motion passes unanimously.**

APPROVED BY _____ SEAL