

**BRISTOL BAY TELEPHONE COOPERATIVE, INC.
REORGANIZATIONAL MEETING MINUTES
16 November 2023**

A. CALL TO ORDER

1. The Reorganizational Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:17 pm.

B. ROLL CALL

1. Individuals attending the meeting included Directors Courtney Hoiby, Michael Swain Jr., Nicholas Holmes, Jeffrey Elbie, and John Rhyshek. General Manager Earl Hubb and Administrative Assistant Victoria Morrison were also present. David "Buck" Williams was not present.

C. WAIVER OF NOTICE

1. All directors present waved their notice.

D. ELECTION OF OFFICERS

1. Current Board of Directors: 1 November 2022
 - President – Courtney Hoiby
 - Vice President – Riel Anderson
 - Secretary/Treasurer – Michael Swain Jr.
 - Director – Matthew Niedermeyer
 - Director – David Williams
 - Director – Nicholas Holmes
2. Election:
 - **President** – Courtney Hoiby.
 - **Vice President** – Michael Swain Jr.
 - **Secretary / Treasurer** – Nicholas Holmes.
 - **Directors** – Jeff Elbie, John Rhyshek, and David "Buck" Williams. Michael nominated Courtney Hoiby for President. Courtney nominated Michael Swain Jr. for Vice President. Courtney nominated Nicholas Holmes for Secretary/Treasurer. Michael moved to close nominations. Motion was seconded by Nick. **Motion passed unanimously.**

E. NEW BUSINESS

1. None.

F. ADJOURNMENT / BOARD MEMBERS COMMENTS

1. Nick motioned to adjourn the meeting at 6:21 PM and was seconded by John. **Motion passes unanimously.**

Courtney Hoiby

BBTC
President Courtney Hoiby
Vice President Michael Swain Jr.
Secretary/Treasurer Nicholas Holmes