

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:12 PM.

B. ROLL CALL

1. Individuals attending the meeting included Directors Nicholas Holmes, David "Buck" Williams, John Rhyshek, Jeffrey Elbie Sr., Michael Swain Jr., and Courtney Hoiby. General Manager Earl Hubb and Admin Assistant Victoria Morrison were also present.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 3 September 2024 – Michael moved to approve the meeting minutes. Jeff seconded the motion. **Motion passed unanimously.**

D. CORRESPONDENCE

1. Trouble Tickets, FCC Notice, and Annual Meeting Notice were reviewed.

E. REPORT

1. The Manager's Report and Brian Jarvis Report – were attached and reviewed.

F. ADDITIONS TO THE AGENDA

1. None.

G. AUDIENCE PARTICIPATION

1. None.

H. OLD BUSINESS

1. Part Time Employment Agreement – The board of directors reviewed the agreements with no actions taken. Courtney asked on the status of PTO Policy options. Also asked if these agreements would change to reflect the changes to our PTO Policy.

I. NEW BUSINESS

1. None.

J. CHECK REGISTERS

1. John motioned to approve Check Registers 1, 2, and 3, Bank of America, and Electronic Payments. Nick seconded the motion. **Motion passed unanimously.**

K. FINANCIAL STATEMENTS

1. Nick motioned to accept financial statements, cash flow, and work order summary. John seconded the motion. **Motions passed unanimously.**

L. EXECUTIVE SESSION

1. Nick moved to enter Executive Session to discuss Personnel and Financial matters in which the immediate knowledge of would have an adverse financial implication for the Cooperative. John seconded the motion. **Motion passes unanimously.** Entered

Executive Session at 18:30 P.M. and returned to the regular meeting at 18:37 P.M. with no action taken.

M. DIRECTOR'S COMMENTS

1. None.

N. ADJOURNMENT

1. Nick motioned to adjourn the meeting at 18:39 PM and was seconded by Jeff. **Motion passes unanimously.**

APPROVED BY Courtney Hoiby

SEAL