

**SPECIAL BOARD MEETING MINUTES**  
**March 26, 2020**

**A. CALL TO ORDER**

1. The Special Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 5:34 pm.

**B. ROLL CALL**

1. Individuals attending the meeting teleconference included Directors Courtney Hoiby, Sandra “Sandy” Alvarez, Don Strand, Wilton “Ray” Cottle, Sharon Wilson, Matthew Niedermeyer, and Robert “Bobby” Larson.

**C. EXECUTIVE SESSION**

1. Ray moved to go into executive session to discuss personal. Motion was seconded by Sandy. The board entered executive session at 5:34 pm and returned to the regular meeting at 7:42 pm with no action taken.

**D. NEW BUSINESS**

1. Don made a motion to offer Jeffrey Fulton GM/CEO a bonus of \$15,000. Motion was seconded by Matt. Sandy asked for clarity. **Motion passed Unanimously.**

**E. DIRECTOR’S COMMENTS**

1. Courtney-Expressed she has been getting tagged from people regarding Bristol Bay Telephone business and has let the public know that her FaceBook page is her personal page. If we as board members get request per FaceBook, to remind people it’s our personal page. It is not a forum to talk BBTC business.
2. Matt- no comment.
3. Don-We need to listen to the members and act accordingly. If there is something, we can do to help out more, maybe we should. We should put it on the agenda for next month.
4. Sandy- I answer mine in private.
5. Ray-Great meeting.
6. Sharon- no comment
7. Bobby- no comment

**F. ADJOURNMENT**

1. Without objection, Courtney adjourned the meeting at 7:48 pm. **Motion passes Unanimously.**

ARRPOVED BY \_\_\_\_\_

SEAL