

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:19 pm.

B. ROLL CALL

1. Individuals attending the meeting included Directors Nicholas Holmes, Michael Swain Jr., David “Buck” Williams, John Rhyshek, and Courtney Hoiby. General Manager Earl Hubb and Admin Assistant Victoria Morrison were also present. Jeffrey Elbie SR. was absent.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 10 June 2024 – John moved to approve the meeting minutes. Nick seconded the motion. **Motion passed unanimously.**

D. CORRESPONDENCE

1. Trouble Tickets were reviewed.
2. Preview of Annual Meeting Minutes for AWN and ATI were also reviewed.

E. REPORT

1. Manager’s Report – was attached. John asked for the status of Manakotak site. Earl said should be up after moose season.

F. ADDITIONS TO THE AGENDA

1. None.

G. AUDIENCE PARTICIPATION

1. None.

H. OLD BUSINESS

1. Personnel Policies – Section V: Salary Schedule – Board they would like the COLA session deleted and would like more information as to why they need to revise this. The last revision was because someone was close to their max. **Move to next month’s agenda.**

I. NEW BUSINESS

1. Resolution 2024-08 Approval of the 2024 Membership By-law Amendment 28 March 2024 – John motioned to adopt resolution 2024-08. Motion was seconded Nick. **Motion passed unanimously.**
2. Employee Cost of Living Increase – The board requested a breakdown of what it would cost the company for the year if increased from 2 – 5%. Michael asked GM if Staff all got an increase during their evaluation? Yes.

J. CHECK REGISTERS

1. John motioned to approve Check Registers 1, 2, 0and 3, and Electronic Payments. Buck seconded the motion. **Motion carried.**
 - i. Bank of America – Moved to next month’s meeting as it was not ready to download from Bank of America site in time for meeting.

K. FINANCIAL STATEMENTS

1. John motioned to accept financial statements, cash flow, and work order summary. Buck seconded the motion. **Motions passed unanimously.**

L. EXECUTIVE SESSION

1. John moved to enter Executive Session to discuss Personnel matters in which the immediate knowledge of would have an adverse financial implication for the Cooperative. Buck seconded the motion. **Motion passes unanimously.** Entered Executive Session at 18:47 P.M. and returned to the regular meeting at 19:10 P.M. with no action taken.

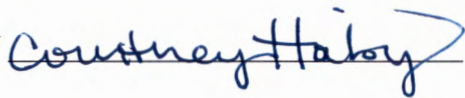
M. DIRECTOR'S COMMENTS

1. Courtney and Mike – Stated she was in favor of Fishtival Customer Appreciation BBQ, but employees can either choose half day off to work event or work the full day.

N. ADJOURNMENT

1. John motioned to adjourn the meeting at 19:13 PM and was seconded by Mike. **Motion passes unanimously.**

APPROVED BY



SEAL