

**A. CALL TO ORDER**

1. The Special Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 7:55 P.M.

**B. ROLL CALL**

1. Individuals attending the meeting were Directors Wilton "Ray" Cottle, Matthew "Matt" Niedermeyer, Riel Anderson, Michael "Mike" Swain Jr., Courtney Hoiby and Administrative Assistant Victoria Morrison.

**C. WAIVER OF NOTICE**

1. All board members were present and agreed on notice.

**D. ADDITIONS TO THE AGENDA**

1. Mike motioned to suspend rule to add new business item 1 president authority. Motion was seconded by Ray. **Motion passed unanimously.**

**E. EXECUTIVE SESSION**

1. Riel moved to go into executive session to discuss personnel matters of which the immediate knowledge of would have adverse financial implications to the Cooperative. Ray seconded the motion. **Motion passed unanimously.**
  - The Board entered Executive Session at 7:58 pm. Returned to meeting at 9:41 pm with no action taken.

**F. AUDIENCE PARTICIPATION**

1. None

**G. OLD BUSINESS**

1. None

**H. NEW BUSINESS**

1. President Authority – Matt made the motion to allow the president of the board to sign any documents requiring an immediate signature and to follow the Bylaws Section 4 Subsection A, B, and C of the president authority in the absence of the manager. Mike seconded the motion. **Motion passed unanimously.**
2. General Manager Evaluation – Were reviewed.

**I. DIRECTOR'S COMMENTS**

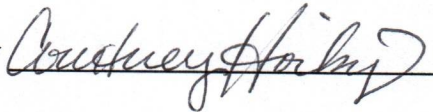
1. **Matt** – Good Meeting and phone is on 24/7. If not, I am able to receive a text.
2. **Riel** – I feel better after this meeting and being able to talk to everyone here tonight. Want to extend full support to the employees. Courtney our president you are doing a great job, you are going above and beyond. You have the full support of the board. I am available 24/7 if you should need anything.

3. **Ray** – Great meeting. A lot of good comments made and glad you are the president. I will support you any way I can.
4. **Mike** – Thanked Victoria for bearing with us at 9:45 tonight. Concur with Matt, Ray, and Riels comments. If you need anything I am here, and you have my support.
5. **Courtney** – resounding thanks to all of you. Your support is not taken lightly. I will be reaching out and keeping you all in the loop. Being able to talk tonight has brought some light at the end of the tunnel. We have done about a years' worth of meeting within the last two months and it would be easy to forget what was talked about when. I want to implore upon you to do your best on what was said in executive session is private.

**J. ADJOURNMENT**

1. Ray motioned to adjourn the meeting at 9:41 pm and was seconded by Mike.  
**Motion passes Unanimously.**

APPROVED BY



Bristol Bay Telephone Cooperative Board of Directors Officers  
President Courtney Hoiby Vice  
President Wilton Cottle  
Secretary/Treasurer Mike Swain Jr.