

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:33 PM.

B. ROLL CALL

1. Individuals attending the meeting included Directors Nicholas Holmes, David Williams III, John Rhyshek, Michael Swain Jr., and Courtney Hoiby. General Manager Earl Hubb and guest Ben W. with Quintillion were also present.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 1 October 2024 – Nick moved to approve the meeting minutes. John seconded the motion. **Motion passed unanimously.**

***Item of note.** By unanimous consent the Board agreed to suspend the rules to allow presentation from guest speaker Ben with Quintillion. The meeting was suspended at 6:35 PM and returned to the regular agenda at 6:48 PM.

D. CORRESPONDENCE

1. Trouble Tickets and RCA Public Meeting were reviewed.

E. REPORT

1. The Manager's Report and Brian Jarvis Report – were attached and reviewed.

F. ADDITIONS TO THE AGENDA

1. None.

G. AUDIENCE PARTICIPATION

1. Rules were suspended to allow guest speaker Ben with Quintillion to present to the board. No action was taken.

H. OLD BUSINESS

1. NNVC Tribal Spectrum – Informational item.
2. Personnel Policies Section IX Benefits – One option was presented regarding PTO and the Board discussed other options. Earl will be taking all comments to attorney to present completed resolution to pass at next board meeting. No action was taken.

I. NEW BUSINESS

1. Auction BBTC Green Ford F-150 – Moved to next month's board meeting.
2. Quintillion – Presentation was given to the board and no action was taken.

J. CHECK REGISTERS

1. John motioned to approve Check Registers 1, 2, and 3, Bank of America, and Electronic Payments. Nick seconded the motion. **Motion passed unanimously.**

K. FINANCIAL STATEMENTS

1. Nick motioned to accept financial statements, cash flow, and work order summary. John seconded the motion. **Motions passed unanimously.**

L. EXECUTIVE SESSION

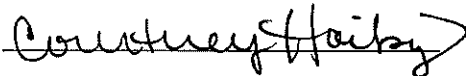
1. None.

M. DIRECTOR'S COMMENTS

1. Michael would like registration information for the ATA Winter Conference.

N. ADJOURNMENT

1. Nick motioned to adjourn the meeting at 19:51 PM and was seconded by David. **Motion passes unanimously.**

APPROVED BY 

SEAL