

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Michael Swain Jr. at 6:03 PM.

B. ROLL CALL

1. Individuals attending the meeting included Directors Nicholas Holmes, John Rhyshek, and Michael Swain Jr. General Manager Earl Hubb and Admin Assistant Victoria Morrison were also present. Courtney Hoiby was absent.

C. PREVIOUS MINUTES

1. **Regular Board Meeting Minutes dated October 15, 2025 – Amended, and December 4, 2025:**

John moved to approve the amended October 15, 2025 Regular Board Meeting Minutes and the December 4, 2025 Regular Board Meeting Minutes. Nicholas seconded the motion. **Motion passed unanimously.**

D. CORRESPONDENCE

1. None.

E. REPORT

1. The managers' report, CFO report, and trouble tickets, were reviewed and attached. Earl highlighted the progress on number portability and the new tower for South Naknek.

F. ADDITIONS TO THE AGENDA

1. None

G. AUDIENCE PARTICIPATION

1. None

H. OLD BUSINESS

1. CFO Position – Still in the works. Keep on Agenda.

I. NEW BUSINESS

1. None

J. CHECK REGISTERS

1. John motioned to approve Check Registers 1, 2, and 3, Bank of America, and Electronic Payments. Nick seconded the motion. **Motion passed unanimously.**

K. FINANCIAL STATEMENTS

1. John motioned to approve financial statements and cash flow. Nick seconded the motion. **Motions passed unanimously.**

L. EXECUTIVE SESSION

1. Michael moved to enter Executive Session to discuss legal matters in which the immediate knowledge of would have an adverse financial implication for the

Cooperative. John seconded the motion. **Motion passes unanimously.** Entered Executive Session at 6:37 P.M. and returned to the regular meeting at 6:41 P.M. with no action taken.

M. DIRECTOR'S COMMENTS

1. None.

N. ADJOURNMENT

1. Michael motioned to adjourn the meeting at 6:42 PM and was seconded by John. **Motion passes unanimously.**

APPROVED BY _____

SEAL