

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Riel Anderson at 6:15 pm.

B. ROLL CALL

1. Individuals attending the meeting included Directors Riel Anderson, Michael Swain Jr., Nicholas Holmes, Matthew Niedermeyer, David "Buck" Williams, and Courtney Hoiby. General Manager Earl Hubb, Administration Assistant Victoria Morrison, and CFO Chuck Bruckman were also present.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 3 March 2023 – Nick moved to approve the regular board meeting minutes. Motion was seconded by Matt. **Motion passed unanimously.**

D. CORRESPONDENCE

1. Trouble Tickets were reviewed. Earl mentioned that 3 of our GSM sites were having issues and are unable to purchase parts. We will post what sites are having issues.

E. MANAGER'S REPORT

1. Manager's Report – submitted and summarized.
 - i. Matt asked if the board members need to do their CPNI annual certifications.

F. ADDITIONS TO THE AGENDA

1. None.

G. AUDIENCE PARTICIPATION

1. None.

H. OLD BUSINESS

1. BBTC Retirement Savings Plans – Earl and the board agreed that employees that were hired under the retirement that stated 100% fully vested after 3 years should be grandfathered in with that vesting schedule. Earl will ask if this is possible and present it at the next meeting.

I. NEW BUSINESS

1. None

J. CHECK REGISTERS

1. Nick motioned to approve Check Registers 1, 2, 3, Bank of America, and Electronic Payments. Motion was seconded by Buck. **Motions passed unanimously.**
2. Nick moved to approve Bank of America and Electronic Payments. Motion was seconded by Mike. **Motions passed unanimously.**

K. FINANCIAL STATEMENTS

1. Mike motioned to approve Financial Statements and Cash Flow. Motion was seconded by