

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:08 pm.

B. ROLL CALL

1. Individuals attending the meeting included Directors Matthew “Matt” Niedermeyer, Michael Swain Jr., David “Buck” Williams, Nicholas Holmes, and Courtney Hoiby. General Manager Earl Hubb, Administration Assistant Victoria Morrison, and CFO Ray Schindler were also present. Riel Anderson was absent.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 5 July 2022 and Special Meeting Minutes dated 7 July 2022 – Mike moved to approve the regular board meeting minutes and special board meeting minutes. Motion was seconded by Buck. **Motion passed unanimously.**

D. CORRESPONDENCE

1. Trouble Tickets were reviewed. Matt asked about the ReConnect 3 Grant and how the funding was going to be distributed. Ray informed the board that the RUS has a very strict and formal process.

E. MANAGER’S REPORT

1. Manager’s Report – Submitted. Earl presented the Facility Engineer report to the board. Informed the board about the Broadband Data Collection.

F. ADDITIONS TO THE AGENDA

1. None.

G. AUDIENCE PARTICIPATION

1. None.

H. OLD BUSINESS

1. BCI, BBC, DIA GCI, and AT&T.
 - i. Earl stated that BCI has been shut down. Power meters have been disconnected, however would like to keep BCI as a stagnant corporation. Courtney stated that Andy gave the board two options, 1st completely dissolve, or 2nd leave as a stagnant corporation until the board decides its time to dissolve.
2. Duplex – Letter was sent to State.
3. BBTC Retirement Savings Plan Vesting Schedule – Matt would like this taken off Agenda just because if they change now then current employees would be affected and its punitive to change now. The board agreed to take off agenda.
4. Village Agent Job Description – Keep on Agenda.
5. Patronage Capital Credit – Keep on Agenda.

I. NEW BUSINESS

1. ALFA Aluminum – Lease is up October 1st, 2022. Earl said the USDA Project will eliminate this site.
2. Cost-Of-Living-Adjustment – Change to Salary Schedule Adjustment and keep on Agenda for next months board meeting. Courtney would like to see some numbers and a policy. Matt would like to see what other companies pay scale. Michael suggests contacting ATA to see if they have a salary schedule across the state and then nationally.

J. CHECK REGISTERS

1. Mike motioned to approve Check Registers 1, 2, 3, Bank of America, and Electronic Payments. Motion was seconded by Matt. **Motions passed unanimously.**

K. FINANCIAL STATEMENTS

1. Nick motioned to approve Financial Statements and Cash Flow. Motion was seconded by Mike. **Motion passed unanimously.**

L. EXECUTIVE SESSION

1. Matt moved to enter Executive Session to discuss personnel and matters the immediate knowledge of which would have an adverse effect on the finances of the Cooperative. Motion was seconded by Mike. **Motion passes unanimously.** Entered Executive Session at 7:13 P.M. and returned to the regular meeting at 8:00P.M. with no action taken.

M. DIRECTOR'S COMMENTS

1. Matt would like to add to next month's agenda the amount currently retired in the patronage capital account, final BBC Contract, and Life and Disability insurance for Employees.

N. ADJOURNMENT

1. Michael motioned to adjourn the meeting at 8:03 PM and was seconded by Buck. **Motion passes unanimously.**

APPROVED BY _____

SEAL